

PRIVACY STATEMENT

When agreeing to participate in The Coding Challenge you consent that Credit Suisse collects and further processes your name, your contact details such as residential address, email address, your GitHub username and contact phone number (“Your Personal Data”).

Your Personal Data, including all data contained in the Submissions, is collected for the purpose of processing your application for The Coding Challenge (the “Purpose”). The personal data you provide to Credit Suisse may also be processed for marketing purposes and promoting our recruitment initiatives to you, which may include providing you with information on any news, updates, events, competitions, scholarships as well as internship and/or employment opportunities (“Direct Marketing Purpose”).

Credit Suisse may (for the purposes of the promotion and marketing of this competition and its outcome) produce materials identifying the winner, and any runners up, and showing their name for internal and/or external communications and education purposes on the Credit Suisse Intranet, the Internet, social media, in a printed format (i.e. marketing materials including brochures, advertisements, etc.) and/or on any other platform or in any other media format.

Credit Suisse will only use Your Personal Data for the Purpose and Direct Marketing Purpose if you have provided your prior consent, which serves as the legal basis for processing Your Personal Data under applicable laws. Your consent can be withdrawn at any time. Withdrawal of consent does not affect the legality of Your Personal Data processed prior to withdrawal. Providing Your Personal Data is voluntary but if you fail to do so, we may be unable to process your Submission to participate in The Coding Challenge.

Your Personal Data are stored by Heroku San Francisco, California, United States and hosted on servers in Oregon, USA.

Your Personal Data will be shared, in electronic and/or physical form with authorized personnel of Credit Suisse Group AG and its affiliates (“Credit Suisse”, “we”) (the address(es) of which are available at <https://www.credit-suisse.com>). Your Personal Data may also be transferred securely to a third-party service provider Yello, 55 E. Monroe St., Suite 3600, Chicago, IL 60603, GitHub San Francisco, California, United States and other service provider who provides administrative, telecommunications, information technology, data processing or storage, event management, or any other services to Credit Suisse in connection with Credit Suisse’s recruitment initiatives.

All third parties to which Credit Suisse discloses Your Personal Data are bound by contractual data confidentiality measures. Your Personal Data might be transferred outside of the country where you reside, which may be in a country that does not afford the same level of privacy protection as the country where you reside. However, Credit Suisse uses the following measures to protect the safety of Your Personal Data. Credit Suisse staff and third parties are obligated to treat the Personal Data provided to them in accordance with Credit Suisse’s standard terms of use and global policy requirements that were established in accordance with applicable privacy laws and regulations, as well as all procedures, laws and regulations to which Credit Suisse is subject to. Credit Suisse contractually requires service providers to adhere to standards of protection that are at least as protective as outlined herein with respect to the protection of Your Personal Data. The protection and security of Your Personal Data has been, and always will be, of paramount importance to Credit Suisse.

Your Personal Data will only be retained for a period of time needed to achieve the purposes for which they have been collected and appropriate technical and organisational measures will be implemented to make sure that data are kept secure.

If you (i) have any questions about the way that Credit Suisse collects and uses Your Personal Data; (ii) do not want us to contact you; (iii) wish to make a complaint in relation to the use of Your Personal Data; or (iv) wish to exercise your rights as a data subject under the applicable laws of your country, which may include the right to withdraw your consent, the right to access Your Personal Data, the right to update or rectify Your

Personal Data, the right to have Credit Suisse erase Your Personal Data, the right to restrict further processing of Your Personal Data or the right to data portability, as applicable, please inform us by contacting Credit Suisse Data Protection Officer.

You have the right to object to the processing of Your Personal Data for the Direct Marketing Purpose at any time, in which case we will no longer process Your Personal Data for this purpose.

Data Protection Officer (“DPO”)

Credit Suisse Group has appointed a DPO:

Credit Suisse Group Data Protection Officer

Credit Suisse Services AG, London Branch, Five Canada Square, London E14 5AQ, United Kingdom

Phone +44 20 7888 8888, data.protection@credit-suisse.com

We will respond to your request/complaint in the timeframe specified in any applicable law, or otherwise within a reasonable time. In addition to the above rights, you may also lodge a complaint with an appropriate data protection supervisory authority in line with applicable law.

I **confirm** that I have read and understood the **Privacy statement**, and I **agree** to the processing of my Personal data for the Purpose of participation in the Coding Challenge competition.

I **agree** to the processing of my Personal Data for the **Direct Marketing Purpose**, as set out in the **Privacy statement**.

[The following is only required in case of participants domiciled in South Korea].

I **agree** to the transfer of my Personal Data across national borders, as set out in the **Data Protection statement**.

[The following is only required in case of participants domiciled in **Australia**]

Australia

Whilst we will take reasonable steps to protect Your Personal Data, please note that we will not be responsible for ensuring that overseas data recipients comply with the Australian Privacy Principles (“APPs”). By consenting to the cross-border transfer of your Personal Data you acknowledge that, if the overseas data recipient handles your Personal Data in breach of the APPs, Credit Suisse will not be accountable and you will not be able to seek redress under the Privacy Act. The data recipient may not be subject to privacy obligations similar to the APPs and you may not be able to seek redress in the overseas jurisdiction. In addition the data recipient may be compelled to disclose your Personal Data to a third party such as a foreign authority. More information can be found in our Australian Privacy and Credit Reporting Policy at <https://www.credit-suisse.com/au/en.html>

If Australian domiciled, I **confirm** that I have also read and understood the Australian Privacy and Credit Reporting Policy available on [Credit Suisse Australia website](https://www.credit-suisse.com/au/en/legal/credit-suisse-australia-privacy-and-credit-reporting-policy.html),¹ and I **agree** to my Personal Data being used as described therein.

¹ <https://www.credit-suisse.com/au/en/legal/credit-suisse-australia-privacy-and-credit-reporting-policy.html>