Single family offices. A view of today and tomorrow.
Dear reader

Single family offices (SFOs) are among our most sophisticated and demanding clients. More and more families are setting up an SFO in order to professionalize the management of their family wealth, protect it for subsequent generations, and align all activities with the family’s long-term goals.

I am pleased to share with you the key findings of our Single Family Office Survey 2021. In our frequent discussions with SFOs in recent years, we have learned much about their priorities, challenges, and banking needs when managing a family’s wealth. To reveal further insights and opinions, we conducted quantitative research to gain first-hand feedback from our SFO clients. As a leading wealth manager with holistic capabilities across the globe, we aim to continually develop and evolve our service offering and expertise in line with changing client needs. We therefore highly appreciate the feedback we received and sincerely thank all of the SFOs that participated in this survey for their valuable contribution and their trust.

I hope you will enjoy studying this report.

Yours sincerely,

Felix Baumgartner

Financial performance and operational efficiencies are essential to our single family office clients.
Methodology and profile of respondents

In January 2021, we invited select SFO clients to participate in a confidential online survey.

The survey was distributed across 41 markets primarily in Europe, Latin America, and the Middle East. A total of 86 SFO clients took part, with 89% of the participants holding executive, managing director, or board positions.

The participating SFOs are responsible for managing a total of USD 80-90 billion in family assets. On average, they employ ten people (both family and non-family members) and support six family members across two generations.

Family assets under SFO management

- USD > 3 billion: 13%
- USD 1 - 3 billion: 17%
- USD 500 million - 1 billion: 25%
- USD 250 - 500 million: 22%
- USD 100 - 250 million: 17%
- USD < 100 million: 6%

Percentage of SFOs employing family members: 61%

Average number of people working in an SFO: 10

Average number of family members supported by an SFO

Number of generations supported by the SFO

- 1 generation: 20%
- 2 generations: 60%
- 3 generations: 17%
- 4 generations: 1%
- 5 generations: 1%
A finance-driven range of services

With financial performance as their main area of focus, most SFOs keep important financial services, such as strategic asset allocation and investment guidelines, in-house.

More than three-quarters of respondents also cited reporting/record-keeping, administration, business and advisory services, and risk management as core internal services.

Outsourced services tend to vary across SFOs, with the exception of tax and legal advisory.

My main responsibility is to advise the family on financial, real estate, and direct equity investments as well as on wealth planning matters.

SFO of 2+ people
Managing USD 100-250 million in family assets

A good 80% of portfolio performance results from the fundamental portfolio mix that corresponds to investors’ individual investment objectives and risk tolerance, rather than from tactics or timing.

Sensible strategic asset allocation (SAA) may well be the SFO’s most important contribution to sustaining portfolio performance – reflected by the fact that 91% of our SFO clients consider SAA and investment guidelines as key services.

Nannette Hechler-Fayd’herbe
CIO for IWM, Credit Suisse
The survey respondents were asked which challenges, if any, the SFO and the family currently face or will face in the future. Technology, IT, and cybersecurity emerged as the most pressing challenges facing SFOs, followed by cost efficiency and talent recruitment.

As for the families supported by the SFOs, they place high importance on sustainable investing and education/preparation of the next generation. Their current focus, however, is on managing the volatility related to the pandemic to ensure long-term prosperity.

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**Summary**

- Technology, IT, and cybersecurity
- Cost efficiency
- Talent recruitment and retention
- Managing the family's business affairs for continued success
- Transitioning to sustainable investing/integrating ESG factors
- Managing the multiple decision-making bodies
- Relationships between family members
- Aligning interests between the staff and the family
- Creating a philanthropic and social legacy
- Responding to the current pandemic crisis
- Growing operational complexity due to increased cross-border transactions
- Changing global tax laws
- Outsourcing certain services of the SFO
- Keeping the SFO cost-efficient
- Educating/motivating/preparing the next generation for the wealth transfer
- Challenges faced by the SFO
- Challenges faced by the family

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**Importance**

- Challenges in the next 5 years (from less to more important)

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**Urgency**

- Challenges in the next 12 months (from less to more urgent)
## Preparing the next generation

More than half of the participants reported having a written or verbal succession plan in place, while one-third of the participating SFOs are in the process of developing one. This may explain why succession planning and interpersonal clashes are not imminent concerns.

While there is some resistance to discussing ways to involve the next generation, nearly half of the respondents expressed interest in addressing the topic with peers.

Of note, a fairly high proportion of SFOs do not provide or outsource services related to training and family governance management. As we expect a major transfer of wealth between generations in the next two decades, there could be greater demand for these services as families turn their focus to ensuring a smooth transition and maintaining a sense of unity.

### SFO succession planning challenges in the short, medium, and long term

<table>
<thead>
<tr>
<th>Challenge</th>
<th>In the short term (3 months to 1 year)</th>
<th>In the medium term (less than 5 years)</th>
<th>In the long term or not a challenge (more than 5 years)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discomfort with discussion</td>
<td>41%</td>
<td>41%</td>
<td>41%</td>
</tr>
<tr>
<td>The next generation still too young to plan their future</td>
<td>33%</td>
<td>33%</td>
<td>33%</td>
</tr>
<tr>
<td>The patriarch or matriarch unwilling to relinquish control</td>
<td>23%</td>
<td>23%</td>
<td>23%</td>
</tr>
<tr>
<td>No next generation member qualified enough to take over</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
</tr>
<tr>
<td>Not knowing how best to construct a successful succession plan and/or lack of good advice</td>
<td>7%</td>
<td>7%</td>
<td>7%</td>
</tr>
<tr>
<td>Infighting between family members</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

41% Training and education of family members

33% Family governance management

23% Succession planning

57% Have the family’s succession plan in place either in writing or as a verbal agreement

Another 33% have a plan under development

41% do not perform this service (neither in-house nor with an external partner)

33% do not perform this service (neither in-house nor with an external partner)

23% do not perform this service (neither in-house nor with an external partner)
A boost in sustainable investing

Although institutional investors have led the way in sustainable and impact investing, nearly half of the SFOs surveyed intend to increase their sustainable investments in the next two to three years.

This shift reflects a range of factors, from the changing regulatory environment and growing awareness of the financial risks attached to controversial sectors, to climate change and increasing pressure from consumers and other stakeholders.

Renewable energy, followed by health and education, are considered the most compelling sustainable investment areas for SFOs.

Plan to increase sustainable investments in the next 2-3 years

49%

SFO areas of interest for sustainable investing

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>63%</td>
<td>Renewable energy</td>
</tr>
<tr>
<td>61%</td>
<td>Health</td>
</tr>
<tr>
<td>48%</td>
<td>Education</td>
</tr>
<tr>
<td>36%</td>
<td>Infrastructure</td>
</tr>
<tr>
<td>36%</td>
<td>Food</td>
</tr>
<tr>
<td>36%</td>
<td>Environment and biodiversity</td>
</tr>
<tr>
<td>36%</td>
<td>Agriculture</td>
</tr>
<tr>
<td>32%</td>
<td>Climate action</td>
</tr>
<tr>
<td>28%</td>
<td>Poverty and social inequalities</td>
</tr>
<tr>
<td>23%</td>
<td>Responsible consumption and production</td>
</tr>
<tr>
<td>20%</td>
<td>Circular economy</td>
</tr>
<tr>
<td>19%</td>
<td>Sustainable cities</td>
</tr>
<tr>
<td>16%</td>
<td>Don’t know</td>
</tr>
<tr>
<td>9%</td>
<td>Gender equality</td>
</tr>
<tr>
<td>7%</td>
<td>Communities</td>
</tr>
<tr>
<td>5%</td>
<td>Governance</td>
</tr>
</tbody>
</table>
SFO expectations of banking partners

Bank selection

In light of the SFO’s focus on financial performance and efficiency, it is not surprising that direct access to experts and trading desks ranks as a leading factor in bank selection. The bank’s level of fees, market insight, and integrated services are also important criteria.

Preferred qualities in bankers

When it comes to banking partners, SFOs most value expertise and a solution-oriented mindset. Other factors, such as a can-do attitude and the personal relationship, also play a role.

Products and services considered important or very important when choosing a bank

- Level of fees
- Direct access to specialists and trading desks
- Market information and research
- Large range of products and services
- “One-stop shop” approach and access to investment banking services
- Online and mobile solutions (digital interfaces with the bank)
- Access to senior management of the bank
- Robust framework for strategic asset allocation
- International locations of the bank and global booking platforms
- Due diligence of and access to alternative investment funds
- Capabilities in structured lending/real asset lending
- Access to private investment opportunities including club deals/co-investments
- Global custody
- Access to other single family offices
- Sustainable and impact investing solutions
- Venture capital deal flow
- Customized discretionary mandates
- Family governance advice
- Private label fund solutions
- Trust solutions
- Philanthropy advice

(Statistical data)

- 33% Expertise
- 31% Solution-oriented mindset
- 27% Responsiveness
- 24% Can-do attitude
- 23% Strong personal relationship

Credit Suisse

Single family offices. A view of today and tomorrow.
A quest to connect

Participants expressed interest in connecting with and learning from peers representing other SFOs. In addition to sourcing new investment ideas, they indicated an openness to discussing best practices and business issues that have a direct impact on SFO performance and effectiveness.

Preferred topics to discuss with other SFOs

<table>
<thead>
<tr>
<th>Topics</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sourcing new investment ideas</td>
<td>62%</td>
</tr>
<tr>
<td>Investment strategy and asset allocation</td>
<td>58%</td>
</tr>
<tr>
<td>Best practices to involve the next generation</td>
<td>49%</td>
</tr>
<tr>
<td>Regulatory and tax issues</td>
<td>48%</td>
</tr>
<tr>
<td>SFO annual strategic planning</td>
<td>47%</td>
</tr>
<tr>
<td>Advice on governance structure</td>
<td>45%</td>
</tr>
<tr>
<td>Information about specific investments</td>
<td>43%</td>
</tr>
<tr>
<td>Cybersecurity and technology strategy</td>
<td>38%</td>
</tr>
<tr>
<td>Formalizing the approach to wealth-related risk with a risk management process</td>
<td>32%</td>
</tr>
<tr>
<td>Sustainable and impact investing</td>
<td>32%</td>
</tr>
</tbody>
</table>