

# Corporate Citizenship in the Americas 2022 in Review

Corporate Citizenship is an integral part of the bank's corporate sustainability framework and contributes to a more inclusive future for all members of society. We are proud of the progress made to reengage with nonprofit partners in-person, making a deeper impact in the communities where we live and work throughout 2022. While this report features the Credit Suisse Americas Foundation – the main vehicle for Credit Suisse's charitable effort in the region – it also captures the generous contributions by the Credit Suisse Foundation, the firm, and our employees.

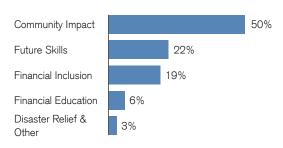
# 70% or 5,555 employees volunteered or donated through our programs 13th consecutive year of engagement at or above 70%



#### Giving by Source (USD)

1 Credit Suisse Americas Foundation	4.3M
2 Corporate Giving	2.1M
3 Credit Suisse Foundation	1.6M
4 Instituto Ambikira	1.5M
5 Employee Giving	790K

#### Giving by Strategic Focus Area\*



\* excludes corporate giving and Instituto Ambikira, formerly Credit Suisse Instituto Hedging Griffo

## Strategic Focus Areas

Corporate Citizenship programs in the Americas feature investments aligned with the bank's global efforts, with an emphasis on Future Skills and investing alongside our employees in support of local communities.

#### $\Diamond$

#### **Community Impact**

Builds capacity for our partners by providing funding and leverages the energy, time, and skills of our employees to support our communities.



#### **Future Skills**

Prioritizing the education and skills that enable young people to be life-long learners and imbue them with an ability to exercise agency.



#### Financial Inclusion

Making financial services accessible at affordable costs to all individuals and businesses, irrespective of net worth and size.



#### **Financial Education**

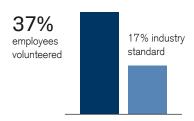
Improve the financial literacy of individuals, particularly young people.

Learn more about Corporate Citizenship at Credit Suisse

# Community Impact through Employee Engagement

#### **Employee Volunteering**

Our commitment to society is core to the way Credit Suisse does business. Through a broad range of volunteer activities, our employees play an active role in the communities where we live and work, strengthening the capacity of organizations and driving social and business impact.





20% increase in volunteer hours from 2021

#### **Community Impact Partners**

These charities work across a range of causes like hunger, the environment, affordable housing, and more, and align with our strategy of linking employees to these important causes as volunteers.

13

charities in the Community Impact Partner portfolio 4.740

hours volunteered in support of partner initiatives 1.500

employees volunteered with Community Impact Partners

32%

68%

1.2M

USD in Credit Suisse Americas Foundation funding

#### **Employee Engagement Highlights**



360 employees participated and received training in the Board Connect program



\$950K USD raised in the annual Holiday Charity Initiative, supporting 43 organizations



270
Raleigh employees raised
USD 108K for 20 charities
through the 6th annual
Day of Impact



796K
USD raised for 137
charities through Employee
Volunteer Grants



530 volunteer hours contributed in the Global Citizens Program



193K
USD donated and matched to support Disaster Relief efforts

#### Future Skills

Our work in Future Skills focuses on efforts that provide young people with the skills necessary for a strong career start and to be life-long learners in order to live choice-filled, upwardly-mobile lives. While college is the most-sure path to do so, we recognize that it is not the only one. Therefore, we are increasingly investing in innovative initiatives that strive to bridge the gap between the education and employment sectors through pathways like apprenticeships, certifications, and two-year degrees.

36,000 young people gained future-defining career integration skills 10 CareerWise NY apprentices welcomed at Credit Suisse 1.5M USD invested to support Future Skills partners

#### **Future Skills Partners**













### New Financial Inclusion Partnership

63,000 employees with

shared ownership

500K



Adding to longstanding global partnerships with Accion, Opportunity International, and Women's World Banking, the Credit Suisse Americas Foundation launched a new partnership with Ownership Works. Our 5 year investment supports their mission to increase prosperity through shared ownership at work. At scale, this movement has the potential to extend ownership to millions of lower-income workers and people of color who have been excluded from this wealth-building opportunity for generations.

# Funded Organizations in the Americas

Strategic Focus Area: (CI) Community Impact (FS) Future Skills (FE) Financial Education (FI) Financial Inclusion

	Credit Suisse Americas Foundation	<b>Credit Suisse Foundation</b>	Instituto Ambikira
USD 200,000 or greater	Braven (FS) Careerwise New York (FS) City Harvest (CI) KIPP Foundation (FS) New York Cares (CI) Wake Technical Community College Foundation (FS)	Accion (FI) Room to Read (FE) Women's World Banking (FI)	
USD 100,000 to USD 199,999	Food Bank of Central and Eastern North Carolina (CI) Habitat for Humanity International (CI) Henry Street Settlement (CI) Ownership Works (FI) Year Up (FS)	Opportunity International (FI)	Aliança de Misericórdia CEI Banco da Providência Insper ProA
USD 50,000 to USD 99,999	American Cancer Society Associação Vaga Lume* Golf Canada Foundation USA GOOD+ Foundation (CI) ITACI Fundação Criança* Madison Square Park Conservancy (CI) myFutureNC (FS) Ronald McDonald House of Durham & Wake (CI) Special Olympics North Carolina (CI) Triangle Land Conservancy (CI)	Teach For All Columbia (FE)	APAF Apontar Arrastão Ceap Pedreira Crescer Sempre Inst Rodrigo Mendes Instituto Aliança Instituto C Julita Luta pela Paz Pro Saber SP Redes da Maré Todos pela Educação Vetor Brasil
USD 20,000 to USD 49,999	Anuraag Foundation Big Brothers Big Sisters of New York City (CI) Give Me Shelter Project Habitat for Humanity of Durham Hands for Hunger* Let Girls Read, Run, Grow Triangle Area Telugu Association of North Carolina US Veterans Corps Working in the Schools (CI)	Girl Rising (FE)	Afesu Fundação Estudar IGMK Inst Fazendo História Parceiros Voluntários Reciclar
USD 300 to USD 19,999	196 organizations funded		

Does not include corporate and employee giving.

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<sup>\*</sup> Paid by Credit Suisse Americas Foundation-affiliated entities