

Real Returns™

Real Returns™ is a diversity initiative designed to recruit talented professionals and facilitate their return to the workforce. It is a paid employment program that runs for approximately 12 weeks. Participants will collaborate on projects suited to their expertise, interests, and skills.



Who is it for?

You are planning to re-enter the workforce after an extended absence of at least two years. You are an experienced professional with an interest in the financial services industry, along with an academic degree. You will add fresh perspectives to our business and help us build our future, and your own.

What does the program look like?

The Real Returns program consists of the following components:

Project work – On the job

You will collaborate on projects which leverage your expertise, interests and skills within one of our businesses

Training

You will participate in a variety of orientation events and training sessions throughout the program that are designed to help you transition back into the work environment. You will also receive information about changes in the financial services industry, improve your technology skills and participate in workshops.

Network

Real Returns gives you the opportunity to broaden your professional network. You will meet and interact with employees within your own business area as well as with other Real Returns participants. You will also be able to participate in a variety of networking events and speaker sessions, enabling you to build relationships throughout the bank.

Support and Mentorship

You will have access to a large support network throughout the program, including a Real Returns program manager, a buddy for guidance on day to day tasks, and a senior mentor who can provide career advice and help you navigate the organization.

Why participate in Real Returns?

Real Returns is an opportunity to find out if you are ready to re-enter the workforce, and if Credit Suisse is your employer of choice. You will gain insights into different business areas and will have the chance to build a network that you can leverage for your career development.

Basic information

Zurich

For more information and to apply, visit our website: credit-suisse.com/realreturns or contact us by email at switzerland.realreturns@credit-suisse.com

New York

For more information and to apply, visit our website: credit-suisse.com/realreturns or contact us by email at real.returns@credit-suisse.com

London

For more information and to apply, visit our website: credit-suisse.com/realreturns or contact us by email at ukreal.returns@credit-suisse.com

Pune, Mumbai

For more information and to apply, visit our website: credit-suisse.com/realreturns or contact us by email at apac.realreturns@credit-suisse.com

While the program looks to place participants in permanent roles from start whenever possible the program is open for temporary roles as well. In these cases participation in the program does not guarantee employment post completion. However participants will be able to leverage support from the Real Returns program team and managers, as well as mentors and the Real Returns alumni to assist them with finding other roles.

FAQ

Which divisions of the bank are participating in the program?

The program is cross divisional with opportunities aligned to business needs.

How are projects and candidates assigned?

The qualifications and skillsets of all applicants are assessed against selected projects in order to determine the strongest fit for each. Project/candidate match is agreed in close collaboration with the recruitment team and line managers based on your knowledge, experience, interests and skills. The matching process can take several weeks.

What happens after the program? Will Credit Suisse help participants to find jobs within the bank?

Participation in the program does not guarantee employment post completion. However you will be able to leverage support from the Real Returns program team and managers, as well as mentors and the Real Returns alumni to assist you with finding permanent roles.

About Credit Suisse

Credit Suisse is a leading global wealth manager with strong investment banking capabilities. Headquartered in Zurich, Switzerland, we have a global reach with operations in about 50 countries and employ more than 45,000 people from over 150 different nations. Embodying entrepreneurial spirit, Credit Suisse delivers holistic financial solutions to our clients, including innovative products and specially tailored advice. Striving for quality and excellence in our work, we recognize and reward extraordinary performance among our employees, provide wide-ranging training and development opportunities, and benefit from a diverse range of perspectives to create value for our clients, shareholders and communities. We are Credit Suisse.