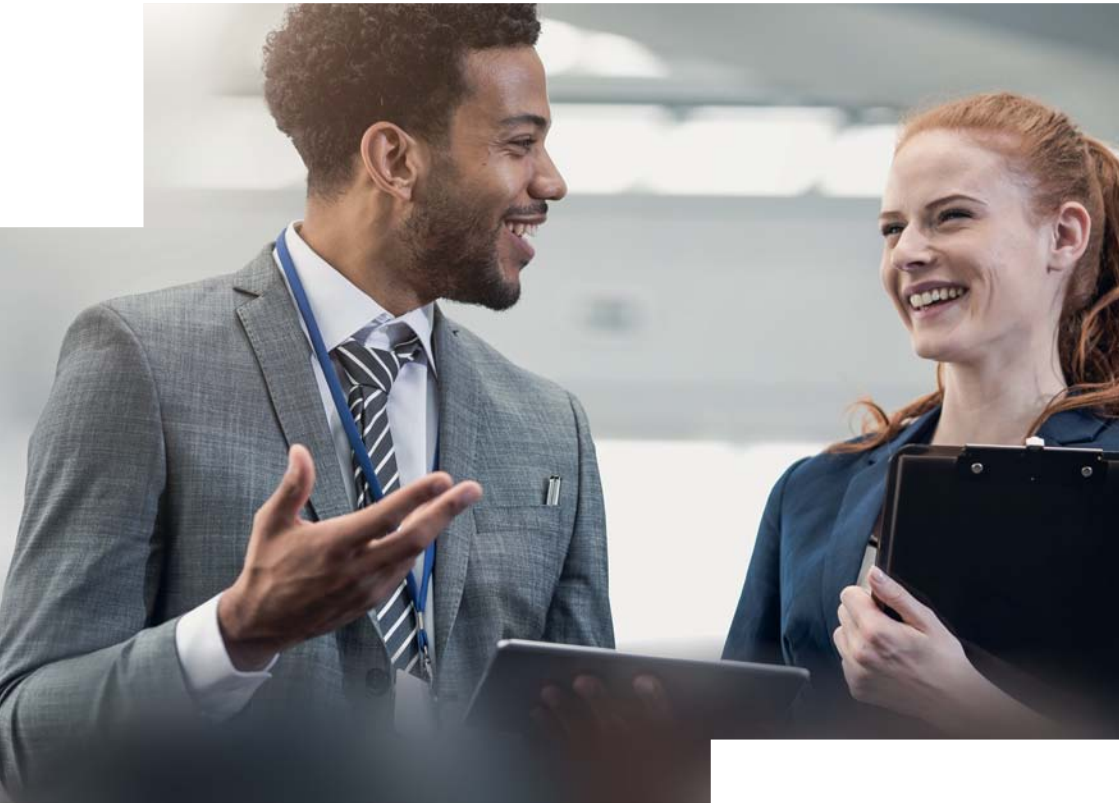


Take the next step.
Join us.



Who we are

Entrepreneurial mindset. Global perspective.

Credit Suisse, headquartered in Zurich, Switzerland, is a leading global wealth manager with strong investment banking capabilities.

Our entrepreneurial spirit is a mindset shared by our people and clients. It enables us to deliver innovative, world-class solutions to our clients that help make change happen. As a trusted partner throughout their financial journey. Globally.

Striving for quality and excellence in all we do, we recognize and reward exceptional employee performance. We offer extensive training and development opportunities and embrace a diverse range of perspectives to create value for our clients, shareholders and communities. Sustainably. We are Credit Suisse.



Find out more:
Our people
Our business
Our strategy
Our awards

Visit credit-suisse.com/careers.

We act beyond business. Responsibly.

In collaboration with selected partner organizations, we support initiatives that generate a positive economic or social impact in areas such as financial inclusion, microfinance and education. We allow each employee to devote up to four days per year to support social projects. In 2017, 18,410 of our employees around the world participated in volunteering activities.

We enable qualified employees to take paid leave to volunteer abroad with a non-profit organization for up to three months.

Find out more:

Our responsibility as an employer

Our responsibility in society

Visit credit-suisse.com/corporate/responsibility.



What we offer

Learn. Grow.

Success is no coincidence. It's a result of vision, expertise and adaptation in an ever-changing environment. We believe in life-long learning and we grow our talents from within. Through internal mobility. Through dedicated training. And through leadership.

Engage. Be recognized.

We give responsibility to our people. We take personal ownership and deeply engage with clients and stakeholders. We strive for excellence in everything we do, knowing that outstanding performance is recognized, embraced and rewarded.

Team up. Connect.

Collaboration is our foundation. We value diversity and work closely across businesses, cultures and continents. As a global and inclusive community, we benefit from a wide range of perspectives to create value. For our clients. For our shareholders. And for our communities.

Think ahead. Find answers.

Agile, open-minded and forward-thinking, we master our industry's exciting challenges through our entrepreneurial mindset. As a leading global bank, we are delivering innovative world-class solutions to our clients while committing to the highest ethical standards.



**Find out more:
The stories behind the words**

Visit credit-suisse.com/careers.

Our internship programs in Switzerland

Our programs span nearly every business area. You'll make valuable contributions to our business—and we'll help you develop your knowledge, skills and confidence at every step along the way.

Internship program

Our Internship program is open to students from universities and universities of applied sciences who have completed at least four semesters of their Bachelor's degree or are still enrolled in their Master's studies. The program starts throughout the year, lasts 4-6 months, and is one of the most in-depth internships within the financial services industry. During the internship, we offer exclusive events and Shadowing Days to explore various business areas within the bank.

Summer internship program

Our summer internship offers you an opportunity to gain experience in a specific business area. During this 10-12 week program, you will be part of a team, charged with solving real problems and making a real impact. Various networking events will help you to extend your personal network. The program starts on July 1 and is open to students in the advanced stages of their Master's studies who plan to graduate within the next 12 months.

Our Career Start program in Switzerland

Career Start program

Our Career Start program offers an ideal platform for graduates with a Bachelor's, Master's or PhD degree. We provide a combination of practical experience and structured on-the-job and off-the-job training. The Career Start program lasts 12-18 months (12-24 months for the IT Career Start program) and consists of a main

assignment in your home base as well as the opportunity to rotate to another business area for 4-6 months. This enables you to develop a holistic view of the bank and gain insight into the broad spectrum of opportunities we offer for an exciting career beyond the Career Start program.

**Find out more:
Our programs**

Visit credit-suisse.com/careers.

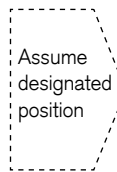
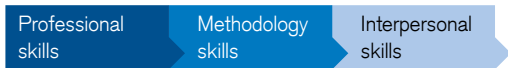


Career Start program

On-the-job



Off-the-job



Next development steps

- Management and specialist functions
- Further training and education
- International assignment

Off-the-job training

■ ■ Take off

Begin your Career Start program with an overview about the program and get to know other Career Starters.

■ ■ Basic banking expertise

Learn about the basics of banking through self-study and receive a Credit Suisse certificate once you complete your coursework.

■ ■ Credit Suisse insight

Find out more about the core business of banking and the main business areas within Credit Suisse. Apply this knowledge in a banking simulation game.

■ ■ ■ Leveraging your personal impact

Learn how to have a positive impact in your professional life through an in-depth understanding of yourself and others.

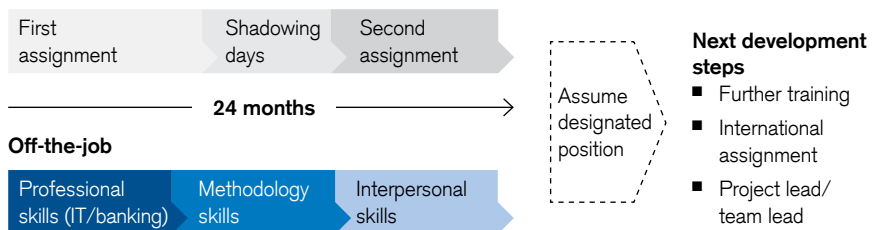
■ ■ ■ Development forum

Evaluate and enhance your social and methodological skills, and create your personal development plan.

You will be able to participate in additional training sessions that are related to your specific business area, including coursework in presentation skills and project planning, and function-specific training such as the Global Train to Relationship Manager, Credit Risk Management Specialist Check, Analyst training or the Chartered Financial Analyst (CFA) training.

IT Career Start program

On-the-job



Off-the-job training

- ■ **Take off**
Begin your Career Start program with an overview about the program and get to know other Career Starters.
- ■ **IT foundation training**
Get to know Credit Suisse's IT tools, processes and standards and understand the software development life cycle.
- ■ **Basic banking expertise**
Learn about the basics of banking through self-study and receive a Credit Suisse certificate once you complete your coursework.
- ■ **Credit Suisse insight**
Find out more about the core business of banking and the main business areas within Credit Suisse. Apply this knowledge in a banking simulation game.
- ■ ■ **Leveraging your personal impact**
Learn how to have a positive impact in your professional life through an in-depth understanding of yourself and others.
- ■ ■ **Development forum**
Evaluate and enhance your social and methodological skills, and create your personal development plan.
- ■ ■ **IT challenge**
Put into practice what you have learned: In addition to your day-to-day role, you work on a real-life Credit Suisse IT software development project in a team of Career Starters and present the outcome to project sponsors, stakeholders and line managers.
- ■ ■ **Technical labs**
Deep dive into new technologies and current topics delivered by internal and external subject matter experts.

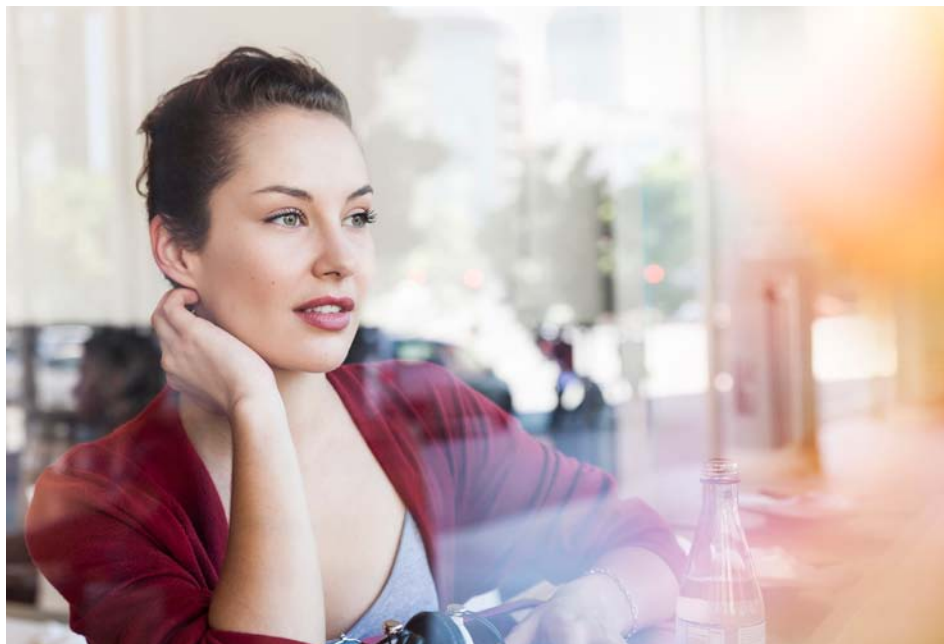
The program is geared towards graduates with excellent technical skills looking to start their career in one of our foundational roles: Application Architecture & Development, Business Analysis & Engineering, Quality Management & Testing, System Architecture & Engineering and offers the opportunity to develop into non-technical roles such as planning, analysis, communication and management of IT projects.

Build your career portfolio

Job functions

Summer internship/Internship/Career Start

Client Advisory			
Consulting & Project Management	Business Management		
Investment Banking	Product Management	Research	Accounting, Controlling & Audit
Asset Management	Risk Management	Legal & Compliance	Human Resources, Communications & Branding





CREDIT SUISSE GROUP

Experienced and Campus Recruitment

P.O. Box 100

CH-8070 Zurich

[credit-suisse.com/careers](https://www.credit-suisse.com/careers)

Credit Suisse is committed to providing a professional and inclusive work environment where all individuals are treated with respect and dignity. Credit Suisse is an equal opportunity employer.

© 2018 CREDIT SUISSE GROUP Ltd. and/or its affiliates. All rights reserved.