

Sustainability Advisory Committee



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Abbreviations

BoD Board of Directors
CEO Chief Executive Officer
CRO Chief Risk Officer
CSG Credit Suisse Group AG
ExB Executive Board
Group CSG and all its direct/indirect subsidiaries
SAC Sustainability Advisory Committee

Notes:

- The titles and functions used in this document apply to both genders.
- This document supplements the applicable provisions of the OGR.

1. Purpose and authority

The Sustainability Advisory Committee's (SAC) shall support and advise the BoD as follows:

- observation and assessment of the general business relevant environment and trends regarding sustainability;
- development of recommendations to the BoD in relation to the execution of the Group's sustainability strategy and targets; and
- monitoring and assessing the effectiveness of the sustainability initiatives and programs within the Group.

The SAC shall have the right to obtain the necessary information from internal stakeholders of the Group and shall be empowered to engage with external experts, at CSG's expense, to assist in carrying out its responsibilities as set forth in the charter.

2. Membership and organization

The BoD appoints the SAC Chair and the SAC members. The SAC consists of no less than three BoD members, including the BoD Sustainability Leader. Additionally, the SAC includes the Chief Sustainability Officer and selected members of the Executive Board, two of which are the Group CEO and the CRO, and may include other members.

The BoD upon the recommendation of the Compensation Committee shall determine compensation for SAC members.

External membership to the SAC is determined by the BoD in its sole discretion taking into account the following factors:

- prominent expertise around sustainability, i.e., environmental, social and/or governance experts with thematic focus
- external industry expertise through

Corporate Secretary shall act as Secretary of the SAC. Minutes shall be kept of the proceedings and the resolutions of the SAC. Minutes shall be approved by the Chair of the SAC and made available prior to the next meeting.

3. Meetings

The SAC shall hold at least four ordinary meetings per annum. The SAC Chair shall prepare an agenda consistent with this charter in advance of each meeting in consultation with management and other committee members.

Meetings may be held in person, by telephone, by video conference or by circular resolution.

The Deputy Chief Sustainability Officer and the Head of Client Strategy & Partnerships are invited to be regular voluntary participants of the SAC meetings. The SAC may invite senior management representatives and members of the ExB from relevant areas as well as external thought leaders to attend the meetings and make presentations.

4. Responsibilities and duties

The SAC is responsible for the following:

4.1 Sustainability strategy

- Advise on the sustainability strategy and targets
- Provide independent, external expertise and a critical outside-view across a variety of sustainability topics
- Advise on sustainability implications on key Board decision (e.g., major capital allocation, M&A, Group strategy)
- Advise on bank's Sustainability Report
- Advise on policies and programs subject to public risks/issues
- Advise on the evolution of the sustainability governance

4.2 Metrics and progress tracking mechanisms

- Advise on sustainability metrics and track and monitor progress
- Advise on key decisions and progress from the Sustainability Leadership Committee (SLC)

4.3 Engagement with internal and external stakeholders

- Support in engaging with key internal and external stakeholders (e.g., investors, ESG rating agencies, NGOs, clients, employees, policymakers, legislators, regulators, representatives of the business community and society)

To fulfill its purpose, the SAC:

- obtains external perspectives and thought leadership on sustainability trends with impact on the Group and the financial services industry
- receives information on key decisions and progress from the Sustainability Leadership Committee (SLC)
- receives regular updates from Divisions and Functions and their teams on progress

Upon request, the SAC provides an assessment to the BoD on the above.



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