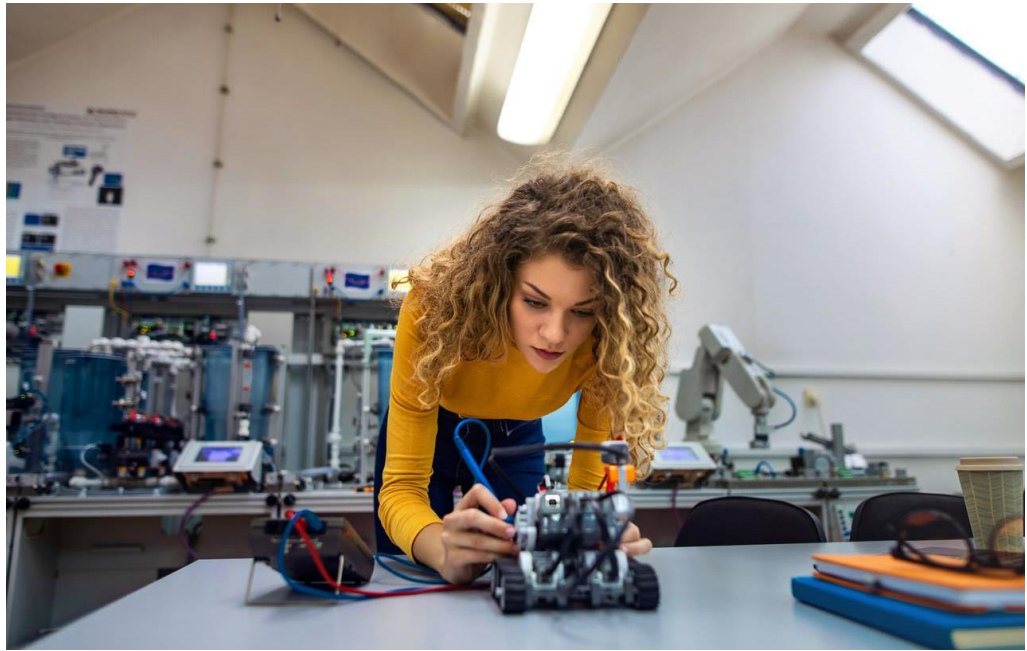


Future Skills. Our commitment to young people in our communities.

Through Future Skills, we want to give young people the opportunity to reach their full potential as adults. By supporting access to education and training, we are committed to ensuring that the success of young people is not dictated by their socio-economic status or that of their family. Our Future Skills work supports programs that close the education-to-employment gap.

We believe that future skills will change over time, even during the course of one's career due to the pace of technology and globalization. Thus, we prioritize the education and skills that enable young people to be a life-long learners and imbue them with an ability to exercise agency. A key initial indication of success will be their attainment of entry-level employment commensurate with their talents and goals and informed by the demands of employers or self-employment through their own entrepreneurial initiative.



The Future Skills theme is a natural evolution of our longstanding commitment to education in the communities where we live and work. It is also a direct response to the challenges and concerns faced by young people in a fast-changing world. Grants to NGOs and social organizations in our local communities are funded by our local foundations and grant-making bodies: The Credit Suisse Americas Foundation, the Credit Suisse APAC Foundation, the Credit Suisse EMEA Foundation, and the global Credit Suisse Foundation, which also covers grant making in Switzerland and our India mandatory 2% CSR spend (Article 135 of the Companies Act 2013).

In 2022, we established a number of new partnerships in the context of our Future Skills initiative. In the Americas, we launched a new partnership with Year Up, a workforce development organization that is committed to ensuring equitable access to economic opportunity and education for all young adults—no matter their background. In Switzerland, we started a partnership with Capacity Zurich, a non-profit talent and start-up incubator for persons with migrant and refugee background. Credit Suisse provides financial support, and our employees engage as volunteer talent coaches and network allies for job seekers in the program. We also launched a three-year partnership with INCO to fund the delivery of a new training program aimed at equipping 2,000 underprivileged young people working in the information and communications technology (ICT) sector with green skills in Korea, Thailand and Vietnam as well as a new three-year partnership with SNEHA to train about 700 young women as nurse aids in India. Furthermore, the Credit Suisse EMEA Foundation approved a new grant in 2022 to support Ambition Institute's whole-school transformation pilot

program to respond to the needs of children in special education contexts. We also strengthened existing partnership in 2022, for example with CareerWise New York, Pro Juventute in Switzerland, Magic Bus Foundation in India , and the Centre for Citizenship Education in Poland.

Selected figures for 2022

88 Future Skills Partners

73 Future Skills programs

102,752 Young people benefiting from Future Skills programs funded by Credit Suisse

Corporate Citizenship and Foundations. Empowering People.

Together with our employees we work with selected partner organizations to help strengthen our society and to address social issues. Together, we strive to build a more inclusive future where all people can access the resources and develop the financial, entrepreneurial and other skills to thrive in the economy and society. As part of this commitment, we set three focus themes: Financial Inclusion, Financial Education and Future Skills.



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