

Future Skills. Our commitment to young people in our communities.

Through Future Skills, we want to give young people the opportunity to reach their full potential as adults. By supporting access to education and training, we are committed to ensuring that the success of young people is not dictated by their socio-economic status or that of their family. Our Future Skills work supports programs that close the education-to-employment gap.

We believe that future skills will change over time, even during the course of one's career due to the pace of technology and globalization. Thus, we prioritize the education and skills that enable young people to be a life-long learners and imbue them with an ability to exercise agency. A key initial indication of success will be their attainment of entry-level employment commensurate with their talents and goals and informed by the demands of employers or self-employment through their own entrepreneurial initiative.



The Future Skills theme is a natural evolution of our longstanding commitment to education in the communities where we live and work. It is also a direct response to the challenges and concerns faced by young people in a fast-changing world. Grants to NGOs and social organizations in our local communities are funded by our local foundations and grant-making bodies: The Credit Suisse Americas Foundation, the Credit Suisse APAC Foundation, the Credit Suisse EMEA Foundation, and the global Credit Suisse Foundation, which also covers grant making in Switzerland and our India mandatory 2% CSR spend (Article 135 of the Companies Act 2013).

In 2021, we established new partnerships and expect to continue to do so in the coming years to further develop the Future Skills theme. For example, we launched three new short-term training and job placement programs supporting young people with special needs in Hong Kong and India through Generation HK and the Sarthak Educational Trust. We also assisted disadvantaged young people and marginalized women in Singapore in partnership with Bettr Barista. In Switzerland, we launched a seed partnership to support the development of Pro Juventute's new Future Skills platform. The goal of the platform is to make future skills tangible for young people by relating them to their life realities and to provide targeted development opportunities with an initial focus on science, technology, engineering, and mathematics (STEM) skills. In Italy, the Credit Suisse EMEA Foundation supports Junior Achievement Italia to reduce school dropouts and help young people develop entrepreneurial skills. And in the Americas, Credit Suisse entered into a new partnership with Braven in New York City, which partners with universities and employers to offer a two-part experience that begins with a credit-bearing college course followed by post-course activities lasting

through graduation, equipping Fellows with the skills necessary for a promising first job out of college. The Credit Suisse Americas Foundation aims to support Braven's work at the City University of New York's Lehman College and to help the organization realize its plans for expansion into other institutions in New York City.

Selected figures for 2021

74 Future Skills Partners

82 Future Skills programs

44,530 Young people benefiting from Future Skills programs funded by Credit Suisse

Corporate Citizenship and Foundations. Empowering People.

Together with our employees we work with selected partner organizations to help strengthen our society and to address social issues. Together, we strive to build a more inclusive future where all people can access the resources and develop the financial, entrepreneurial and other skills to thrive in the economy and society. As part of this commitment, we set three focus themes: Financial Inclusion, Financial Education and Future Skills.

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