

I. General Instruction				
I give authoriz	ration to represent my shares at the Annual General No.O. Box, 8010 Zurich, and instruct to vote on all pro		xy, Law O	ffice Keller
		Please	tick one box	x only
• Duanas	als of the Board of Directors	Yes	No □	Abstai
amendments :	ual General Meeting, shareholders or the Board of Di to proposals already set out in the published agenda	or any proposals under Art. 700	Para. 3 of	
Code of Oblig	gations, I hereby authorize the independent proxy to v		Please tick only one box per iter	
		Yes	No	Abstai
	als of Shareholders als of the Board of Directors			

Individual Instructions for the Independent Proxy The Board of Directors proposes to vote as indicated below in BLUE. Please tick only one box per item Abstain Yes No 2021 management report, 2021 parent company financial statements, 2021 Group consolidated financial statements, and 2021 compensation report 1.1 Consultative vote on the 2021 compensation report 1.2 Approval of the 2021 management report, the 2021 parent company financial statements, and the 2021 Group consolidated financial statements Discharge of the members of the Board of Directors and the Executive Board for the 2020 and 2021 financial years 2.1 Discharge of the members of the Board of Directors and the Executive Board for the 2020 financial year 2.2 Discharge of the members of the Board of Directors and the Executive Board for the 2021 financial year Appropriation of retained earnings and ordinary distribution of dividends payable out of retained earnings and capital contribution reserves Creation of authorized capital \Box Election of the members of the Board of Directors and the Compensation Committee 5.1 Election of the members of the Board of Directors 5.1.1 Election of Axel Lehmann as member and Chairman of the Board of Directors П 5.1.2 Re-election of Iris Bohnet \Box П 5.1.3 Re-election of Clare Brady 5.1.4 Re-election of Christian Gellerstad П П 5.1.5 Re-election of Michael Klein 5.1.6 Re-election of Shan Li 5.1.7 Re-election of Seraina Macia 5.1.8 Re-election of Blythe Masters 5.1.9 Re-election of Richard Meddings 5.1.10 Re-election of Ana Paula Pessoa 5.1.11 Election of Mirko Bianchi 5.1.12 Election of Keyu Jin 5.1.13 Election of Amanda Norton

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Please return this form to:

Other elections

5.2.1

climate change strategy and disclosures (fossil fuel assets)

6. Approval of the compensation of the Board of Directors and the Executive Board

6.2.3 Share-based replacement awards for new Executive Board members

Shareholder proposal for an amendment of the Articles of Association regarding

5.2 Election of the members of the Compensation Committee

6.1 Approval of the compensation of the Board of Directors

6.2 Approval of the compensation of the Executive Board6.2.1 Short-term variable incentive compensation (STI)

Re-election of Iris Bohnet

5.2.2 Re-election of Christian Gellerstad

5.2.3 Re-election of Michael Klein

5.2.5 Election of Amanda Norton

5.2.4 Election of Shan Li

6.2.2 Fixed compensation

7.1 Election of the independent auditors

7.2 Election of the special auditors

7.3 Election of the independent proxy

Shareholder proposal for a special audit

⁻ Law Office Keller Partnership, Independent proxy, P.O. Box, 8010 Zurich, Switzerland